

Summary Chart of Laws/Protected Classes

Cells with an “x” indicate that a protected class is covered by the indicated source.

Protected Class	Federal Fair Housing Act	Illinois Human Rights Act	Cook County Human Rights Ordinance	Chicago Fair Housing Ordinance
Race	x	x	x	x
Color	x	x	x	x
Religion	x	x	x	x
National Origin	x	x	x	x
Sex (including sexual harassment)	x	x	x	x
Familial Status (children)	x	x	x	x
Disability	x	x	x	x
Ancestry		x	x	x
Age		x	x	x
Marital Status		x	x	x
Military/Veteran Status		x	x	x
Sexual Orientation		x	x	x
Unfavorable Military Discharge		x	x	x
Order of Protection Status (Domestic Violence)		x		
Source of Income		x	x	x
Gender Identity		x	x	
Housing Status			x	
Arrest Record		x		
Pregnancy Status		x		
Immigration Status		x		
Reproductive Health Choices (2025)		x		